



## **Christian Community School K-12 Physical Education/6-12 Athletic Director**

**Department:** Athletics

**Reports to:** Lower and Upper School Principal

**Position type:** Full-time (*please note that this position could be one person or shared by a team*)

**Average hours:** 40 per week, which includes being on-site for most home games

**Salary:** Based on experience and qualifications.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models with a personal relationship with Christ (Luke 6:40).

### **Purpose:**

The K–12 Physical Education Teacher & 6–12 Athletic Director provides Christ-centered leadership in physical education and athletics. This role shapes students physically, socially, and spiritually by promoting healthy lifestyles, teamwork, discipline, and godly character—both in the classroom and through competitive sports programs.

### **Elementary School Emphasis (K–5)**

#### **Primary Focus: Foundations, Joy of Movement, and Character Formation**

#### **Key Responsibilities**

- Teach fundamental motor skills, coordination, and age-appropriate fitness activities.
  - Foster a love for physical activity through fun, engaging, and inclusive lessons.
  - Emphasize sportsmanship, respect, cooperation, and perseverance.
  - Integrate biblical principles such as kindness, self-control, and teamwork into daily instruction.
  - Create a safe, nurturing environment that builds confidence and positive self-image.
  - Communicate regularly with classroom teachers and parents regarding student growth.
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## **Middle School Emphasis (6–8)**

**Primary Focus: Skill Development, Team Identity, and Leadership Growth**

### **Key Responsibilities**

- Develop students' athletic skills, fitness habits, and understanding of organized sports.
- Encourage responsibility, discipline, and respect for authority and peers.
- Introduce students to school athletic opportunities and expectations.
- Support early leadership development and accountability among student-athletes.
- Serve as a bridge between elementary foundations and upper school competition standards.

## **Upper School Emphasis (9–12)**

**Primary Focus: Excellence, Mentorship, and Christ-Centered Competition**

### **Key Responsibilities**

- Promote lifelong fitness and personal responsibility for health and wellness.
- Mentor student-athletes in leadership, integrity, and perseverance.
- Prepare students for competitive athletics while maintaining a Christ-honoring approach to sportsmanship.
- Model professionalism, resilience, and servant leadership on and off the field.

**Teachers/Administrators must have one of the following to be employed at CCS and will need to complete the required sub items in the first two years:**

#### **1. Ohio State Teaching License**

ACSI Philosophy of Christian Education Requirements and Bible CEUs in the first two years

#### **2. Out of State Teaching License**

Ohio Non Tax Certification

ACSI Philosophy of Christian Education Requirements and Bible CEUs in the first two years

#### **3. No Teaching License-Minimum of a Bachelor's Degree**

ACSI Certification

Ohio Non Tax Certification

ACSI Philosophy of Christian Education Requirements and Bible CEUs in the first two years

### **Staff Non-Discrimination Statement**

"Employment at Christian Community School is open to qualified individuals who are Christians of good character, without regard or reference to race, gender, national or ethnic origin, color, age, or disability. Christian Community School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Christian Community School's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity."

## **Athletic Director Responsibilities (Grades 6–12)**

### **Program Leadership**

- Provide vision and oversight for all middle and upper school athletics in alignment with the school's Christian mission.
- Cultivate a culture of excellence, unity, respect, and Christ-like character.

### **Sports Supervised**

- Girls Volleyball
- Boys Soccer
- Girls & Boys Basketball
- Cross Country
- Boys Baseball
- Girls Softball

### **Scheduling & Operations**

- Develop and manage seasonal schedules for all teams.
- Coordinate games with other schools and athletic associations.
- Schedule referees/officials for all home competitions.
- Oversee facilities use, transportation coordination, and game-day logistics.

### **Staffing & Supervision**

- Recruit, recommend, and onboard coaches for each team.
- Provide supervision, evaluation, and professional guidance for coaching staff.
- Ensure coaches model Christian character and uphold school standards.

### **Student-Athlete Development**

- Establish expectations for conduct, eligibility, and sportsmanship.
- Support the spiritual and personal growth of student-athletes.
- Promote safety, proper training, and care of equipment and facilities.

### **Qualifications**

#### **Required**

- Bachelor's degree in Physical Education, Education, or related field.
- Personal commitment to Jesus Christ and agreement with the school's statement of faith.
- Experience teaching physical education and/or coaching at the school or youth level.
- Strong organizational, communication, and leadership abilities.

#### **Preferred**

- Teaching certification.
- Prior experience as an Athletic Director or athletic program coordinator.

- CPR/First Aid certification (or willingness to obtain).
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### **Professional Expectations**

- Serve as a Christ-centered role model for students, families, and colleagues.
  - Demonstrate integrity, humility, and professionalism in all settings.
  - Support and actively promote the mission, vision, and values of the school.
  - Maintain a positive and encouraging presence at school and athletic events.
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### **Work Schedule**

- Full-time position including part of school-day teaching responsibilities and athletic duties that may involve evenings and weekends during sports seasons.
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